Building a World Where All People Can Be Happy
Dear Friends,

The Pandemic Year 2021 was long and torturous. There were vaccinations, hope for normalcy, followed by Delta, and then Omicron. The AllPeopleBeHappy foundation spent the year trying even harder to help as much as we can. Amazingly, we and the organizations we supported, accomplished much more than we could have hoped for. We proudly detailed in this report our 2021 accomplishments.

We awarded the second year of our 3-year $100,000 AllPeopleBeHappy Challenge Grant to Green Empowerment to install solar energy systems in health clinics in Uganda. In 2021, a Uganda Program Coordinator was hired, and work on the installation of a solar energy system began at the pilot clinic, Nyumanzi Health Center III.

We completed our first Opportunity Project. The Foundation initiated in 2017 a solar energy project to provide solar power, TVs, radios, and phone chargers to 111 primary schools in the Karagwe and Kyerwa districts of Tanzania. With the help of our major donors, in 2021 we were able to install the solar energy packages in the final group of 29 rural primary schools to complete the project.

We funded more Project Grants than ever, 11 grant renewals, and 6 new ones. The grant renewals went to The Tandana Foundation (Mali), Saha Global (Ghana), Sunflower Global and Pangea Network in Kenya, LifeNet International (Burundi), A Breeze of Hope (Bolivia), The Superkids Foundation (Paraguay), Project Alianza (Nicaragua, El Salvador), Friends of Nepal Pariwar Foundation, Little Sisters Fund and Sunsar Maya in Nepal. The new Project Grants went to Amizade (Brazil, Jamaica), Clinico Verde (Nicaragua), Green Empowerment (Bolivia), Ugandan Water Project (Uganda), Maji Safi Group (Tanzania), and Education Across Borders (Dominican Republic).

As in 2020, we did not grant any Volunteer Service Award in 2021 due to the restrictions on overseas travel. We awarded two Fellows grants to in-country recipients working in Dominican Republic and Jordan.

For 2021, we expended $262,826 in carrying out our five programs. None of this would have been possible without our wonderful supporters, who contributed $276,740 in 2021 to fund these efforts. Together, we are “Building A World Where All People Can Be Happy.”

Sunny C. Tang
President

Barbara Steen Tang
Executive Director

Letter From Our Founders
The **AllPeopleBeHappy Challenge Grant** was designed to be a $100,000 matching grant distributed over 3 years. The proposed project or program must be a scale up, expansion, or major “step-out” of the organization’s current operations.

**Green Empowerment**

A Challenge Grant ($100,000 over 3 years, 2020-2022) was awarded to **Green Empowerment** for a program to “Improving Healthcare, Education and Agriculture through Renewable Energy Access in Uganda.” This grant will enable Green Empowerment, who has primarily worked in Latin America and Asia, to establish a major presence in Africa by 1) hiring a Uganda Program Coordinator, 2) supporting a collaborative pilot project with the Power Partnership to provide solar energy to a health facility, 3) completing least 7 solar installations at health clinics in 3 years, 4) integrating solar energy into other sectors such as education and agriculture, and 5) developing new partnerships to implement community-based renewable energy projects.

In 2020, Green Empowerment completed a comprehensive energy assessment with Medical Teams International (MTI) on 56 health facilities in Uganda, serving over 250,000 patients quarterly. The assessment found that 35 facilities (63%) had “unreliable” or “no access” to electricity, despite offering 24/7 services, along with 24 facilities (43%) that relied on diesel as the primary or secondary energy source. The survey helped MTI identified and prioritized the top 12 clinics for solar energy installations.

In 2021, Green Empowerment hired a Uganda Program Coordinator, and began the installation of a solar energy system at the chosen pilot clinic, Nyumanzi Health Center III.
OPPORTUNITY PROJECTS

Opportunity Projects are major projects which are initiated by the AllPeopleBeHappy foundation. They should be mission critical and achievable in collaboration with partner organizations.

Solar in Tanzania: In collaboration with Amazide, Mavuno, and Off Grid Electric (also known as Zola Electric), we initiated in 2017 an Opportunity Project to bring solar energy to primary schools in Tanzania. Most primary schools in rural Tanzania do not have electricity, hence teaching is carried out on clear days, without the aid of any electronic equipment. To remedy this, we developed a pilot project to electrify 10 primary schools in the Karagwe District and Kyerwa District of northern Tanzania. This “solar electrification” consists of roof-top solar panels, light bulbs, TVs, radios, and phone charging strips. The installation was completed in the second quarter of 2018 by Zola Electric, and all equipment are guaranteed for 5 years. The schools thus now have electricity essentially cost free for the foreseeable future.

In early 2019, we committed ourselves to putting in solar systems in all 111 primary schools in the Karagwe and Kyerwa districts. Thus in 2019, we completed the installation in 36 more primary schools (31 in Karagwe District, 5 in Kyerwa District). In 2020, we continued this Opportunity Project and completed the installation in 36 more primary schools (14 in Karagwe District, 22 in Kyerwa District). In 2021, the remaining 29 schools were solarized (20 in Karagwe District, 9 in Kyerwa District).

We conducted surveys in the schools six months after installation, with the results showing an increase in the quality and quantity of education. Qualitatively, the lights are being used at night by teachers to prepare lessons and tutor students, and by both primary and secondary school students to prepare for national examinations. The televisions and radios are being used as teaching tools. Early morning and night programs have been initiated. Because the schools are now considered “modern,” student attendance, punctuality, motivation, interest, and confidence are all up. Quantitatively, student performance as measured by local and regional examinations are up by an average of 20%. The surveys showed that the solarization enhanced the utilization of the school facilities by students, teachers, administrators, parents, and community members.

The total cost of the project was $150,679, thus the cost of providing clean cost-free energy and education equipment to each primary school was $1,357. With the average enrollment of each school being 830 pupils, we are positively impacting the education of 92,000 children each year for the foreseeable future.

PROJECT GRANTS

Education and Training

A Breeze of Hope. A fifth $10,000 Project Grant has been awarded to A Breeze of Hope Foundation (ABH) in 2021 to support its school-based sexual violence awareness project in Cochabamba, Bolivia. Since 2009, ABH has been changing school cultures and helping those who have suffered sexual violence to disclose the crimes committed against them and begin healing. ABH has reached over 100,000 people through this longstanding effort, most of whom are of low or impoverished socio-economic status. Between 2017-2020, A Breeze of Hope 1) conducted 285 workshops in middle and high schools in Cochabamba, reaching 15,903 students, 2,283 parents, 708 teachers, and 757 school-based professionals and justice officials, 2) provided students with current information on their human rights, ways to get help, and the benefits of disclosing sexual violence, and 3) ensured that professionals trained in trauma-informed response are prepared to provide legal assistance, therapeutic support, social services, academic support and advocacy to children who disclose sexual violence during or after workshops. In 2021, through 172 virtual (ZOOM) workshops, A Breeze of Hope taught 4,838 students, 275 parents, 452 teachers, and 1,330 professional & justice officials.

Amizade, a long-established service-learning organization, was put in extreme peril because of the curtailment of international travel due to the Pandemic. Changing course, Amizade came up with a new program entitled “Virtual Service Learning (VSL) with Brazilian and Jamaican Youth.” The program digitally teaches overseas youths how to do service-learning. The participants first pick a topic, then do 1) survey, research, and benchmarking, 2) digital strategy and planning, 3) social media advocacy, 4) on-line fundraising, 5) content creation, and 6) complete the service project. The program, running for 6 consecutive weeks, began in the Spring of 2021 with 2 cohorts (15 each) of 15- to 20-year-olds in Petersfield, Jamaica with the theme of Climate Change and Santarem, Brazil with the theme of Public-Health and Covid-19 Misinformation.

Little Sisters Fund. The Little Sisters Fund (LSF) provides in Nepal a Basic Education and Training (BET) Program, which seeks to replace the teacher-centered rote memorization learning system with a child-centered teaching methodology. With grants of $7,500 from 2015 through 2020, and $4,640 in 2021 from the AllPeopleBeHappy foundation, approximately 50% of the cost of the BET Program is being covered. During the 2nd quarter of 2020, Little Sisters suspended the BET program after Nepal entered a nationwide COVID
lockdown on March 24 and all schools were closed. The nationwide lockdown ended July 21, 2020, and although local and regional lockdowns continued off and on throughout the summer and fall, they were able to resume BET sessions via Zoom in July of that year. Specifically in 2021, 337 teachers participated in 9 Zoom trainings on using 3D models to further students’ understanding in areas of social studies, science, mathematics and art, 6 in-person follow-up visits were made to schools prior to COVID-19 lockdowns, and 44 virtual follow-up visits were made via Zoom.

**Maji Safi Group.** A Project Grant of $10,000 has been awarded to the Maji Safi Group for Menstrual Hygiene Management (MHM) Program expansion in Roraya District, Tanzania. Maji Safi Group, ‘Clean Water Group’ in Swahili, was founded in 2013 to promote health and disease prevention in underserved and impoverished areas through holistic community empowerment and by working predominantly with local women and youth. The program consists of utilizing school clubs to teach girls about MHM, distributing hygiene kits (disposable pads, washable pads, menstrual cups, soap, periodic panties), painting educational murals, broadcasting radio program, and conducting group discussions. This project will expand the MHM program to 7 new secondary schools, reaching 350 girls.

**Pangea Network.** The Pangea Network equips women and youth in Kenya with education, life skills and resources to improve their overall quality of life and realize their full potential. The Network has over 600 active members in cooperatives across Kenya, and in 2017 created its Women’s Health Initiative (WHI). The WHI provides much needed training workshops on the female and male reproductive systems, sexually transmitted infections, the science of fertilization, stages of pregnancy, proper nutrition during pregnancy, the birthing process and menopause. In 2021, the Foundation awarded a third $10,000 Project Grant to The Pangea Network to support the Tubonge Uwazi Dada Initiative (TUDAI) which builds on the prior Women’s Health Initiative by giving Adolescent Sexual & Reproductive Health (ASRH) talks to 375 adolescent girls (by using 15 local peer educators after 5-days of training). TUDAI also gives 3 days of training to 150 parents.

**Project Alianza.** Seasonal migration of coffee farm families exposes children to fragmented education and pervasive child labor. Since 2015, Project Alianza has been building and supporting schools in coffee farming communities in Nicaragua and El Salvador in order to provide children with consistency, quality education. The AllPeopleBeHappy foundation has awarded Project Alianza with Project Grants in 2015-2016, and 2019-2021. With the start of the Pandemic, Project Alianza moved swiftly to implement virtual learning within the Community Allies Program (CAP) - empowering women in communities to enhance learning outcomes in schools - in the 25 schools where they work. The AllPeopleBeHappy funding was vital in covering the costs of distance literacy learning materials for children and remote trainings. The funds also supported Community Educators’ stipends as well as materials for the hygiene component of the program. In 2021, the CAP program continued to provide overlapping modalities of learning via radio, WhatsApp, and in-person.

**Sunflower Global.** Sunflower Global’s PALE (Pathways to Alternative Learning and Education) program is an afterschool education program for upper primary school girls living in the Kibera Slums of Nairobi, Kenya. During the Covid-19 lockdowns, even as schools and other non-profit organizations have been forced to shut down, Sunflower Global’s team was able to apply for a waiver to stay open and continue serving their students. They have provided three handwashing and sanitation stations to serve their 300 PALE students and 100 SEED (Sunflower Early Education and Development) students, as well as their 10 employees and others in the neighborhood. They have distributed over 400 masks and important food staples, such as Unga (for making the Kenyan staple food Ugali) rice, and sukuma wiki (a staple vegetable) to over 200 of their beneficiaries’ families. Sunflower Global has distributed clothing for children and adults to over 200 of their beneficiaries’ families and distributed sanitary pads for over 300 students during the Covid-19 pandemic. They have provided academic support, tutoring materials, and safe spaces for academic tutoring since schools closed in Kenya in March of 2020. The AllPeopleBeHappy foundation is continuing its support of Sunflower Global’s many efforts.

**Sunsar Maya** is a small non-profit working in Nepal to improve the livelihoods of disadvantaged children and women through community-based services. They directly serve 185 children and women in Mahalaxmi (Lalitpur) and Jorpati (Kathamandu). Two Project Grants were awarded to Sunsar Maya in 2018 and 2019 for its SuMa Women’s Literacy Program. This program teaches 100+ women conversational and written English, Nepali, and mathematics. In 2020, due to Covid-19, a third Project Grant was awarded to support SuMa Women’s Literacy Program switching to a digital format. The virtual classes, which are supplemented with at-home learning kits that included supplies and practice books/worksheets. In addition, Sunsar Maya conducted bi-weekly food packets distribution to nearly 2,000 people. In 2021, a fourth $10,000 Project Grant is allowing for the return to the in-house workshop format in the first week of November, the expansion of services to a third location (Machhegaun), and the addition of a maternal health program for 400 women per year.
**The Superkids Foundation** has an innovative solution for improving education in Paraguay. They mobilize children as agents of change by enlisting 4th-6th grade children as “Kid Teachers” to teach younger kids to read. In 2020, the **AllPeopleBeHappy foundation** awarded a second $10,000 Project Grant to support the salaries of their seven staff members (two directors and five facilitators). With the arrival of Covid-19, the program was moved on-line, with The Kid Teachers continuing their teaching on Zoom. In January of 2021, they resumed training small groups of Kid Teachers with on-site, masked, and socially distanced programming. By the end of 2021, Covid-19 cases in Paraguay were running at 84 per day, and vaccinations are freely available to children and adults 12+. In December 2021, the **AllPeopleBeHappy foundation** awarded a third $10,000 Project Grant to support them in continuing their re-opening effort.

**Health Care**

**Education Across Borders.** A $10,000 Project Grant has been awarded to Education Across Borders for a WASH initiative in the Dominican Republic. Education Across Borders’ mission is to create lasting solutions to extreme poverty in the most vulnerable communities in the Dominican Republic, including two bateyes, home to over 2,000 Haitian Dominicans living in deplorable conditions. Water, Sanitation & Hygiene (WASH) initiatives are critical to the health of vulnerable communities. The need for latrines in the bateyes is significant (currently only 1 in 5 families has access to sanitation), and clean drinking water is expensive and scarce. The lack of clean water and proper sanitation leads to dehydration, disease, unemployment, missed school, environmental contamination, and increased litter. This project consisted of the building of 5 new composting latrines for 10 families, purchase of water filtration systems for 55 families, and cost of staff to administer 12 months of training to families and data collection.

**Friends of Nepal Pariwar Foundation.** For many years, Nepal has had one of the highest rates of maternal mortality in Asia. Friends of Nepal Pariwar Foundation, for the past 12 years, has provided assistance for the salaries of nurse-midwives in four rural clinics in Nepal, and for in-service training and transportation expenses for the nurse-midwives, through the Friends’ partner organization in Nepal, BBP-Pariwar. The **AllPeopleBeHappy foundation** has been providing grants to Friends each year from 2010 to 2021. During that time, Friends has 1) added 4 nurse-midwives to the 4 clinics, 2) upgraded the in-patient delivery facilities, and 3) built another remote clinic. Each nurse-midwife provides reproductive health services to an average of 1,400 persons per year, so the current salary support for 3 nurse-midwives strongly impacts the community.

**Green Empowerment.** A Project Grant has been awarded to Green Empowerment for construction of a clean water system in the community of San Marcos, Bolivia. San Marcos is located 50 miles north of Rurrenabaque, Bolivia in the Amazonian lowlands, and is only accessible by boat via the Beni River. The community collected water from the Beni River, which is contaminated by natural, and human caused contaminants. The clean water system consists of a 50-meter deep well, an elevated concrete water tower, a chlorination system, and metered distribution systems with taps for each of the 28 houses (140 people). The total projected budget is $80,815, with the Foundation contribution being $10,000. This flood-safe project was developed by two former **AllPeopleBeHappy Volunteer Service Award recipients** (Steve Meike and Lisa Hall) and it is being used as a prototype that will hopefully be deployed elsewhere in the area.

**LifeNet International.** In mid-2020, LifeNet International (LN) was awarded a $10,000 Project Grant from the **AllPeopleBeHappy foundation** to create deep, permanent change in a health facility in the Burundian district of Bugendana. Over the course of one year, LN provided high-impact, capacity-building monthly trainings in medical and management best practices to the staff at Bugendana Clinic. In mid-2021, the Foundation provided another $10,000 Project Grant to complete the training for the 2 health clinics, Bugendana Clinic and Matermite Makamba Healthcare Facility. In July of 2022 these clinics will officially graduate.

**Saha Global**’s mission is to reduce waterborne disease in impoverished rural villages in Ghana where the water supply comes from stagnant ponds. Saha Global sets up entrepreneurial women with a chlorinating business that provides clean water at a price that all can afford. The women are provided with equipment (three 200L drums, one 1,000-liter polymer tank, metal stand, chlorine tablets, and multiple Safe Storage Container (SSC) that are given to each participating family. Saha Global trains the women on how to run the business, mentors them over time, and closely monitor the water quality and consumption for 10 years. Since 2008, Saha Global has trained 794 women who are running 278 water businesses serving 112,300 people. From 2017 through 2021, the **AllPeopleBeHappy foundation** has been supporting Saha Global with annual $10,000 Project Grants; these funds are responsible for 30 of these businesses, providing livelihood to 95 women.
Ugandan Water Project. A $10,000 Project Grant has been awarded to the Ugandan Water Project to provide 550 Ugandan primary school students at two schools with on-site rainwater collection systems, water filter stations, and handwashing stations, coupled with water and hygiene education. This self-contained clean water system (2 Rainwater Collection Systems (10,000L PE-tank); 6 H2O-filter stations; 4 hand-washing stations) for each school will eliminate children's need to leave class to collect water from far-off contaminated sources. Ugandan Water Project will also train approximately 4-7 staff at each school in system maintenance and filter use, and train student leaders and students in water, sanitation, and hygiene (WASH) best practices. This solution has proven not only to eliminate water-related safety concerns and support students' health, but also to redeem an average of 90 collective hours of increased time for instruction per school per week.

Sustainable Agriculture

Clinica Verde. In 2021, the AllPeopleBeHappy foundation awarded a second $10,000 Project Grant in sustainable agriculture to Clinica Verde in Nicaragua. Clinica Verde's teaches families biointensive gardening methods for planting home gardens that produce high yield nutritious vegetables and legumes to increase food security and support health. The program focusses on families in Boaco, Nicaragua and its surrounding rural communities, an area 55 miles northeast of the capital city of Managua, within the Dry Corridor of Central America which has suffered from ten years of drought and water shortages. For 2021-2022, Clinica Verde is training 90 families in 3 rural communities in agro-ecological best practices (soil and water management: contour lines, living and dead barriers; production of legumes; crop rotation; promote use of organic pesticides) using 2 tutorial videos and agro-ecological practices manual.

The Tandana Foundation collaborates with communities in Mali's Bandiagara District on initiatives that address community priorities. In 2020, the AllPeopleBeHappy foundation awarded a Project Grant of $9,477 to the Tandana Foundation for the creation of two school gardens, at the secondary school of Ondogou and the primary school of Saredina, Mali. These gardens permit students to earn income with which they can purchase school and first aid supplies, enrich educational experience, and provide nutrition to the students. In 2021, the second Project Grant of $10,000 is creating new school gardens at the primary schools of Andjine Nantanga (223 students) and Tegou (150 students). The task at each school involves installing chain linked fences, providing seeds, tree seedlings, and tools, training student committees, teachers, and parent representatives. After completion of the garden, Tandana Foundation follows up with the school twice each year.

FELLOWS PROGRAM

The AllPeopleBeHappy Fellows Program assists 501(c)(3) organizations or their grassroots supported NGO partners in expanding their services and developing local leadership by the hiring of committed individuals.

Qaasim Ali – Collateral Repair Project

The AllPeopleBeHappy foundation awarded a Fellows grant to Qaasim Ali, working with Collateral Repair Project in Amman, Jordan. Founded in 2006, Collateral Repair Project (CRP) currently runs various programs to serve children and youth refugees from Iraq, Syria, Somali, Sudan, and Yemen, ranging from education to trauma relief. As a Youth Officer for CRP, Qaasim has adapted the pre-Covid education curriculum to an online format. This includes 12 online sessions introducing principles of community service and 6 sessions dedicated to the implementation of students' independent projects. He also teaches English classes on-line, works on after-school club and summer camp, and trains new volunteers in CRP's two community centers at Hashemi Shamali and Downtown.

Yanira Rosario – Education Across Borders

Yanira Rosario has been selected as a 2021-2022 AllPeopleBeHappy Fellow, working with Education Across Borders (EAB), a non-profit organization that serves extremely marginalized communities in the Dominican Republic, while providing service-learning opportunities for US youths. Yanira's fellowship is for work as an Academic Mentor and Tutor. Her main responsibilities involve providing logistical support to approximately 100 students who receive EAB's support for their studies, from primary level through university. Yanira is also charged with planning and directing monthly meetings with EAB's scholarship students, as well as individual mentoring of 50 high school, trade school, and college students.
Many Thanks to Our Donors

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- Joy Cocchiara
- Tina and Tanju Obut
- Bill and Cathy Bill Reppart
- Reed Schmidt
- Sohum Foundation
- Sunny and Barbara Tang
- John and Susan Turner

**Platinum Level ($5,000 - $9,999)**
- Anonymous
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- Larry and Ileana Rhodes
- Rick and Sara Watts

**Gold Level ($1000 - $4,999)**
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- Clare and Michael Ross
- Neeraj and Margi Soni
- Frank and Paula Steen
- David and Lai-Meng Tang
- Victor Tong and Eva Chu
- Mia Vu

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- Jessica Stamp
- Emily Yamall
- Regina Yeh

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**Friend Level (up to $99)**
- Dennis Carlson and Beulah Downing
- Susan Luggisi
- Marsha Maffia
- Gladys Ridley
- Karen Tang
- Nicole Tse

1 matched by Shell
2 matched by ConocoPhillips
3 matched by Chevron
4 matched by Benevity

Community Impact Fund

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  Vice President
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  Executive Director

Joy P. Cocchiara
Mary E. Mitro
Tanju and Tina Obut
William and Cathy Reppart
Ileana and Larry Rhodes

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**Advisory Council**

Mary and Dave Dudek
Lydia Ko
Erika Meitzen
Usha Soni
Victor and Brooke Wang
## FY 2021 Financial Statement

### BALANCE SHEET

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<th>ASSETS</th>
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<td><strong>TOTAL NET ASSETS &amp; LIABILITIES</strong></td>
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### REVENUE & EXPENSE STATEMENT

#### OPERATING REVENUE

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#### OPERATING EXPENSES

**Program Services:**
- Challenge Grant to Green Empowerment: $33,000
- Opportunity Project to Off-Grid Electric: $39,933
- Project Grant to A Breeze of Hope: $15,000
- Project Grant to Sunsar Maya: $15,000
- Project Grant to Amizade: $10,000
- Project Grant to Clinica Verde: $10,000
- Directed Grant to Education Across Borders: $10,000
- Project Grant to Green Empowerment: $10,000
- Project Grant to LifeNet International: $10,000
- Project Grant to Maji Safi Group: $10,000
- Project Grant to Pangea Network: $10,000
- Project Grant to Projecy Alianza: $10,000
- Project Grant to Saha Global: $10,000
- Project Grant to The Superkids Foundation: $10,000
- Project Grant to Ugandan Water Project: $10,000
- Project Grant to The Tandana Foundation: $10,000
- Project Grant to Friends of Nepal Parivar Foundation: $9,990
- Project Grant to Sunflower Global: $5,000
- Project Grant to Little Sisters Fund: $4,640
- Directed Grant to Amizade: $4,400
- Directed Grant to Green Empowerment: $2,000
- Fellows (2): $11,585

**Total Program Services:** $260,548

**Program Expenses:**
- Annual report design and printing: $1,397
- Website maintenance: $434
- Mailbox rental: $230
- Bank service fee: $217

**Total Program Expenses:** $2,278

**TOTAL OPERATING EXPENSES:** $262,826

#### CHANGE IN NET ASSETS FROM OPERATIONS

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**NET OPERATING ASSETS:** $353,833