



All People Be Happy foundation

2023

ANNUAL REPORT



*Building a World Where
All People Can Be Happy*

Letter From Our Founder

This 2023 Annual Report is the first annual report I am putting together alone. Although it's been over a year since the passing of my spouse and co-Founder, Barbara Tang, her presence is still sorely missed.

2023 was remarkably a very productive year for the **AllPeopleBeHappy foundation**. We decided to award two 3-year **AllPeopleBeHappy Challenge Grants**, the first one of \$100,000 to *Project Alianza* for an expansion into Guatemala the training of local women as Community Educators, and the second of \$60,000 to *Little Sisters Fund* for initiating teacher training workshops in Nepal.

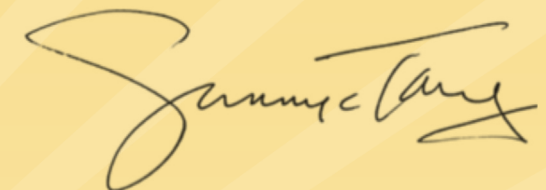
In 2022, we initiated our second **Opportunity Project** titled "*Solar for Tanzanian Clinics*." In the Karagwe and Kyerwa districts of Tanzania, which have a combined population of 750,000 people, there are 2 hospitals, 6 health centers, and 69 health clinics. The health centers and clinics are all operating on low or zero degree of electrification, utilizing intermittent grid power or generators. In 2023, we solarized 4 health centers in the Kyerwa District with *OffGridBox*; the 4 health centers are at Murongo, Rutunguru, Kamuli, and Mabira.

We funded 13 **Project Grants**, 10 grant renewals, and 3 new ones. The grant renewal went to *A Breeze of Hope* (Bolivia), *Saha Global* (Ghana), *The Superkids Foundation* (Paraguay), *Friends of Nepal Pariwar Foundation* (Nepal), *LifeNet International* (Burundi), *Sunsar Maya* (Nepal), *Pangea Network* (Kenya), *Rooted Wisdom Africa* (Uganda), *The Tandana Foundation* (Mali), and *Education Across Borders* (Dominican Republic). The new Project Grants went to *Yspaniola* (Dominican Republic), *Green Empowerment* (Uganda), and *Indego Africa* (Rwanda).

We awarded 4 **Fellows** grants to in-country recipients working with *Amizade* in Trinidad & Tobago, *The Tandana Foundation* in Mali, *Collateral Repair Project* in Jordan, and *Visions Global Empowerment* in Ethiopia.

For 2023, we spent \$231,666 in carrying out our four programs. None of this would have been possible without our wonderful supporters, who contributed \$345,688 in 2023 to fund these efforts. Together, we are "*Building A World Where All People Can Be Happy*."

Sunny C. Tang
President



2023

World Map

Highlights

DOMINICAN REPUBLIC
Education Across Borders –
Water, Sanitation & Hygiene
(WASH) Initiatives
Yspaniola –
Menstrual Health Training

MALI
The Tandana Foundation –
Women's Literacy, Leadership,
and Enterprise

GHANA
Saha Global –
Chlorinated Water Businesses

GUATEMALA
Project Alianza –
Community Educators

BOLIVIA
A Breeze of Hope –
Sexual Violence Awareness Education

PARAGUAY
The Superkids Foundation –
Kids Teachers

RWANDA
Indego Africa –
Baskets/Bags Production
and Business Training

BURUNDI
LifeNet International –
Medical and Management Training

NEPAL
Friends of Nepal Pariwar Foundation –
Nurse Midwives
Little Sisters Fund –
Teacher Training Academy
Sunsar Maya –
SuMa Women Literacy Program

KENYA
Pangea Network –
Adolescent Sexual and Reproductive Health

TANZANIA
Mavuno –
Solar for Tanzanian Clinics

UGANDA
Green Empowerment –
Motorized Water Pumping and Distribution
Rooted Wisdom Africa –
Farmer Field School Program

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Challenge Grants

The *AllPeopleBeHappy* Challenge Grant was designed to be a \$100,000 matching grant distributed over 3 years. The proposed project or program must be a scale up, expansion, or major “step-out” of the organization’s current operations.

Project Alianza. In 2023, the *AllPeopleBeHappy* foundation awarded a 3-year (2023-2025) \$100,000 Challenge Grant to Project Alianza for expansion into Guatemala training of local women as Community Educators. Specifically, Project Alianza will 1) partner with local organizations in Guatemala to co-sponsor and house community educators who will teach reading and writing foundational skills to children either during the school day (working along regular schools) or after school in tutoring sessions, and (2) infusing rural homes with literacy content by way of radio broadcasts and hands-on activities. The goal for the program is to hire, train, and deplore 3 Community Educators in year 1, and in years 2 and 3, deploy 27 more Community Educators. The hoped-for result is to improve the educational outcomes of 20,000 Guatemalan children through Community Educators and the radio programming.



Little Sisters Fund. In 2023, the *AllPeopleBeHappy* foundation awarded a 3-year (2023-2025) \$60,000 Challenge Grant to Little Sisters Fund for “Teacher Training Academy (TTA),” working in Nepal. Since 2013, Little Sisters Fund (LSF) has been conducting teacher training workshops in child-centered teaching methodologies at Nepali schools. In this step-out project, LSF will be training new teachers at a set location, Niketan Secondary English School in Kathmandu. The program consists of two 3-month long workshops each year for 8 to 10 trainees each, led by lead educator Sangita Adhikara and 3 subject specific trainers. Each teacher-trainee will receive a monthly stipend and a certificate upon completion. The continuation of LSF’s in-school Basic Educator Training program, already impacted well over 100,000 students, coupled with the addition of the Teacher Training Academy will meaningfully influence the Nepali education system.



Opportunity Projects

Opportunity Projects are major projects which are initiated by the **AllPeopleBeHappy foundation**. They should be mission critical and achievable in collaboration with partner organizations.



Solar for Tanzanian Clinics. In July of 2022, the **AllPeopleBeHappy foundation** initiated a new Opportunity Project titled “Solar for Tanzanian Clinics.” In the Karagwe and Kyerwa districts of Tanzania, which have a combined population of 750,000 people, there are 2 hospitals, 6 health centers, and 69 health clinics. The health centers and clinics are all operating on low or zero degree of electrification, utilizing intermittent grid power or generators. After an initial survey by Mavuno Project and a needs assessment by the solar company OffGridBox, we decided that Phase 1 will be the solarization of the Kayanga Health Center (53 rooms) and the Rugu

Clinic (25 rooms). The solar/clean-water equipment was shipped in from Italy and installed on-site in November. For Kayanga, we used three OffGridBox Mini 5-1200 (total 3 kWp, 3.6 kW inverter, 14.4 kWh battery, 5L/sec ultrafiltration), and for Rugu, we used one Mini 5-500 (0.25 kWp, 0.5 W inverter, 1.2 kWh battery, 5L/sec ultrafiltration). From now on, the up to 40,000 patients per year at Kayanga, and the up to 10,000 patients per year at Rugu will have 24/7 electricity and purified water for the foreseeable future.

For 2023, OffGridBox began manufacturing the FLEX, a solar energy unit that can be set to automatically switch between solar and grid power. We therefore decided to solarize 4 health centers in the Kyerwa District, which are located at Murongo, Rutunguru, Kamuli, and Mabira. We installed in each health center one FLEX (1.64 kWp, 2 kW inverters, 5 kWh battery) and 4 solar panels. We will assess usage and effectiveness in 2024 to determine if additional FLEXs are needed in the 4 health centers.

Project Grants

EDUCATION AND TRAINING



A Breeze of Hope. A sixth \$10,000 Project Grant was awarded to A Breeze of Hope in 2023 for its work on “School-based Sexual Violence Awareness Education Project” in Cochabamba, Bolivia. In 2022, through classroom workshops, A Breeze of Hope reached 8,846 participants, consisting of 5,642 students (138 workshops), 1,507 parents (13 workshops), 367 Educators (31 workshops), and 1,330 professionals and justice officials (33 workshops). In 2023, they reached at least 5,000 middle and high school students, 500 parents, 300 educators, and 500 professionals & justice officials by continuing these awareness raising workshops.

Indego Africa, founded in 2007, is dedicated to empowering artisan women in Rwanda and Ghana through employment opportunities and education. The **AllPeopleBeHappy foundation** has been a longtime supporter of Indego Africa, with a Challenge Grant in 2013-2015, Project Grants in 2013, 2016, 2017, 2020-2023, and Fellows grants in 2012, 2013, 2014, 2015. In 2021 and 2022, Indego Africa conducted a skills training program for refugees at the Mahema Refugee Camp in Rwanda. They were able to teach 150 Burundi refugees basic business skills and to produce high-quality baskets and bags. The **AllPeopleBeHappy foundation** Project Grant in 2023 provided this same training to 20 Congolese refugees at this camp. The program consists of 6 months of vocational training in a specific handicraft, then 4 months of basic business training, and providing market access for the entire 10 months.



Sunsar Maya is a non-profit working in Nepal to improve the livelihoods of disadvantaged children and women through community-based services. They directly serve 200+ children and women in 3 community centers at Jorpati, Mahalaxmi, and Machhegaun. Four **AllPeopleBeHappy** Project Grants were awarded to Sunsar Maya in 2018 to 2022 for its SuMa Women’s Literacy Program. This program teaches approximately 100 women each year conversation and written English, Nepali, and mathematics. By building the women’s literacy and numeracy skills in their native language, they can more easily manage daily tasks, such as shopping and paying bills, and perform life skills such as navigating government offices, using a bank account, and participating more fully in their communities. In 2023, a fifth Project Grant of \$12,500 was used to support the salaries of Sunsar Maya’s 12 full-time teachers and 8 part-time teachers.



The Superkids Foundation improves education in Paraguay by utilizing 4th-6th grade children as “Kid Teachers” to teach younger kids to learn to read. In early 2023, the **AllPeopleBeHappy foundation** awarded a fourth \$10,000 Project Grant to support this “Mobilizing Children as Agents of Change” program. In the 2022 program, the 100+ Kid Teachers (4th to 6th graders, age 10 to 14) engaged in peer-to-peer tutoring of 2,100 younger students (age 5-10), resulting in 23,000 hours of learning instructions. The 2023 grant provided salary to youths to be the facilitators and coordinators to the Kid Teachers.





Yspaniola. A Project Grant of \$7,827 was awarded to Yspaniola for Menstrual Health Training for youth in the Cibal Region, Dominican Republic. The program, done at a high school, consists of first training 2 facilitators, then implementing 16 workshop sessions (50 min long): 8 in mixed groups, 4 for girls only, and 4 for boys only. Finally, the female students received free, sustainable menstrual products. This project provided a high-quality, comprehensive menstrual health training program to 140-160 students between the ages of 11 and 14 and covered menstrual health topics aimed at reducing school absenteeism due to menstruation, and empowering young people, especially girls, to make informed choices and exercise agency in defining their life path.

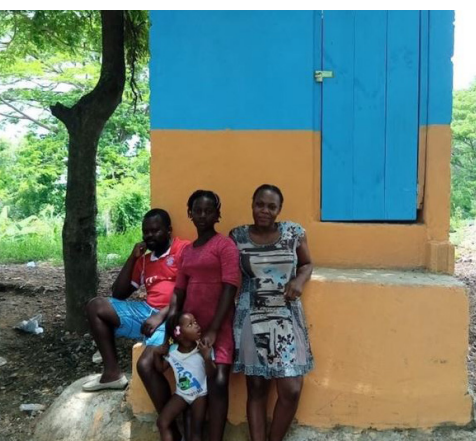
The program was developed and delivered in collaboration with a partner organization based in Spain, Cromosomos X, who are experts in this field and have trained students in a school in the Dominican capital of Santo Domingo.



The Tandana Foundation collaborates with communities in Mali's Bandiagara District on initiatives that address community priorities. In 2020 and 2021, the **AllPeopleBeHappy foundation** awarded two Project Grants to The Tandana Foundation for the creation of four school gardens, at Ondogou, Saredina, Nantanga, and Tegou. In 2022 and 2023, we switched gear and awarded \$10,000 Project Grants to The Tandana Foundation to 1) conduct literacy and numeracy classes to 300 women, 2) provide leadership workshops to 100 women, 3) register 10 new women's associations, and 4) run business plan competitions to provide startup funding for 10 enterprises of 10 associations.

HEALTH CARE

Education Across Borders. In 2023, a third Project Grant of \$13,000 was awarded to Education Across Borders for a WASH (Water, Sanitation & Hygiene) initiative in the Dominican Republic. Education Across Borders' mission is to create lasting solutions to extreme poverty in the most vulnerable communities, including the bateyes, home to over 2,000 Haitian Dominicans living in deplorable conditions. The first Project Grant in 2021 allowed for the building in the community of Batey Libertad of 11 new composting latrines for 22 families, the repair of 15 latrines for 30 families, and the delivery of 100 water filters. The second Project Grant in 2022 built 2 new composting latrines, repaired 13 latrines, purchased 50



water filters for new families, and delivered 15 water storage containers. The third Project Grant is doing the same in the communities of Batey Dos, Aroyo de Toro, Janey, and Franco Bido.

Friends of Nepal Pariwar Foundation. The **AllPeopleBeHappy foundation** is a longtime supporter of the Friends of Nepal Pariwar Foundation, awarding it a Project Grant for the 13th year in a role in April of 2023. This grant supports the salaries of two nurse-midwives at the two health clinics in Mulkharka and Hinguwapati. It also allowed for the skilled birthing training (2-month certification course) of the two nurse-midwives, and re-certification in the use of implants for 3 nurse-midwives and the BBP-Pariwar health coordinator. From July of 2022 through June of 2023, the two clinics treated 4,343 patients (80% women) including reproductive health (1,730), family planning (334), and general health (2,279).



Green Empowerment works with in-country partner organizations to build clean water and renewable energy infrastructure with indigenous and rural communities across the globe. The **AllPeopleBeHappy foundation** has been a longtime supporter of Green Empowerment, with six \$10,000 Project Grants from 2015 to 2020, and a 3-year Challenge Grant of \$100,000 from 2020 to 2022. In 2023, a 7th Project Grant of \$15,000 was awarded for the project "Piped Water Systems: Nyakabale Solar Motorized Water System in Kiryandongo District, Uganda." This area currently has 4 boreholes, all manually operated, for the 6,000 people in 6 villages. This project installed a solar motorized water pumping system to storage tank at the Nyakabale borehole and developed a piped water distribution network with the other 3 boreholes to provide water to 3,000 people.



Pangea Network. **AllPeopleBeHappy foundation** has been supporting the work of the Pangea Network in Kenya for the past four years. The program, titled Tubonge Uwazi na Dada Initiative (TUDAI), is an Adolescent Sexual and Reproductive Health (ASRH) teaching workshop program. The various phases of the program consist of 1) Sensitization/Community Engagement Meetings, 2) Training of Trainers Workshops, 3) Parents' ASRH Workshops, 4) Girls ASRH Workshops, 5) Peer Meetings, Focus Groups, and 6) Monitoring & Evaluation. In 2021 through 2022, phases 1-6 were completed with 116 opinion leaders, 15 trainers, 202 parents, and 375 girls. The Foundation provided a \$10,225 Project Grant in support of the 2023-2024 effort.





LifeNet International. The *AllPeopleBeHappy* foundation has been a long-time supporter of LifeNet International, with a Challenge Grant in 2017-2019 and 3 Project Grants in 2020 to 2022. The Project Grant of \$10,000 in 2022 helped to pay for training of healthcare providers at Ruzo Health Center in Burundi. The training consists of 5 modules in medical/clinical practices and 4 modules in management best practices, along with personal mentoring, access to digital tools, and need-based equipment and supplies. In 2022, this training improved 37,983 patient visits, including that of 1,568 babies. The renewal grant of \$10,000 in 2023 was used to complete the training during the first 6 months of the year, and support and monitoring during the second 6 months.



Saha Global works in Ghana to set up entrepreneurial women with a chlorinating business that provides clean water to the public at a price that all can afford. In early 2023, we renewed, for the 6th year, our \$10,000 Project Grant to Saha Global. They currently have 433 water treatment centers, run by 1,231 women, serving more than 131,000 people in Ghana. In 2023, Saha Global started 67 new water businesses which were run by 161 women, serving 9,690 people.

SUSTAINABLE AGRICULTURE

Rooted Wisdom Africa (formerly Into Your Hands Africa) teaches farming techniques to new and existing farmers in 10 villages in Kikinene, Uganda. This Farmer Field School Program teaches farming at a demonstration farm with twice a week 4-hour lessons (29 total lessons). The Farmer Field School Program operates on a no-cost or low-cost basis, ensuring that participants have access to comprehensive training in both business and agricultural aspects of farming. With the support of the first Project Grant from *AllPeopleBeHappy* foundation in 2022, the initial cohort of 28 farmers successfully graduated in June of 2023. This project empowers marginalized people in rural Uganda by fostering opportunity, learning, and self-sufficiency. The second Project Grant of \$9,000 is being used to support the training of two new cohorts starting in December of 2023.



Fellows Program

The *AllPeopleBeHappy* Fellows Program assists 501(c)(3) organizations or their grassroots supported NGO partners in expanding their services and developing local leadership by the hiring of committed individuals.

MOUSSA TIMBINE – THE TANDANA FOUNDATION

The *AllPeopleBeHappy* foundation awarded a Fellows grant to Moussa Timbine, working with The Tandana Foundation in Mali. As the Program Coordinator of the Tommo Dah area, his assignment for The Tandana Foundation is to 1) organize meetings with partner communities, 2) to plan for projects, 3) to follow up on projects, 4) to support Tandana’s Women’s Literacy, Leadership, and Enterprise Program, and 5) to assist in Measurement & Evaluation (M&E) of all ten Tandana’s literacy centers.



DENISE ALEONG-THOMAS – AMIZADE

The *AllPeopleBeHappy* foundation awarded a Fellows grant to Denise Aleong-Thomas, working with Amizade in Trinidad & Tobago. Denise is currently the owner of a guest house, Samise Villa, in the community of Saint Anns, in the city of Port of Spain. As a Program Coordinator, her assignment for Amizade is to 1) reinstate and re-establish community-based tourism and high impact projects (e.g., park, soup kitchen, tutoring center, library) with Dorcas Women’s Group in Matelot, Trinidad, and 2) to rebuild and resume service-learning program with Amizade.



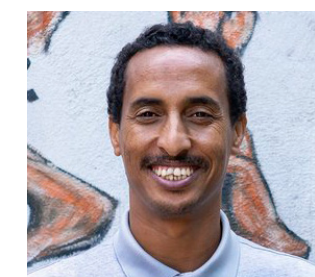
SAMAYA AL-EIADEH – COLLATERAL REPAIR PROJECT

The *AllPeopleBeHappy* foundation awarded a Fellows grant to Samaya Al-Eiadeh, working with Collateral Repair Project in Amman, Jordan. Founded in 2006, Collateral Repair Project (CRP) runs various programs to serve children and youth refugees from Iraq, Syria, Somali, Sudan, and Yemen, ranging from education to trauma relief. It currently has two community centers in Hashemi Shamali and Downtown Amman. As a Program Officer for CRP, Samaya’s duties are 1) support Arabic and Math youth tutoring programs, 2) support drop-in program, 3) train and coach new community volunteers, 4) implement and enforce child protection policies, and 5) monitor and evaluate program outcomes.



AMSALU DESIE – VISION GLOBAL EMPOWERMENT

The *AllPeopleBeHappy* foundation awarded a Fellows grant to Amsalu Desie, working with Visions Global Empowerment (VGE) in Hawassa, Ethiopia. Amsalu founded Visions Ethiopia, VGE’s program in Ethiopia, and is currently its Executive Director. With the Fellows grant, Amsalu will continue in the role of Executive Director, but with the additional title of *AllPeopleBeHappy* Fellow. His duties include running and improving the services provided to 80 deaf children and young adults at the Visions Center for the Deaf in Hawassa and overseeing the 13 staff members and 6 community volunteers.



FY 2023 Financial Statement

BALANCE SHEET

ASSETS	
Checking account	\$142,803
The AllPeopleBeHappy Foundation Charitable Endowment Fund	764,734
TOTAL ASSETS	\$907,537
LIABILITIES & NET ASSETS	
Accounts Payable	0
TOTAL LIABILITIES	\$0
NET ASSETS	\$907,537
TOTAL NET ASSETS & LIABILITIES	\$907,537

REVENUE & EXPENSE STATEMENT

OPERATING REVENUE	
Contributions	\$345,688
Interest & Dividend	16,236
TOTAL OPERATING REVENUE	\$361,924

OPERATING EXPENSES	
Program Services:	
Challenge Grant to Project Alianza	33,000
Challenge Grant to Little Sisters Fund	20,000
Opportunity Project to OffGridBox	25,529
Project Grant to Green Empowerment	15,000
Project Grant to Education Across Borders	13,000
Project Grant to Sunsar Maya	12,500
Project Grant to Pangea Network	10,225
Project Grant to A Breeze of Hope	10,000
Project Grant to Indego Africa	10,000
Project Grant to LifeNet International	10,000
Project Grant to Saha Global	10,000
Project Grant to The Superkids Foundation	10,000
Project Grant to The Tandana Foundation	10,000
Project Grant to Rooted Wisdom Africa	9,000
Project Grant to Yspaniola	7,827
Project Grant to Friends of Nepal Pariwar Foundation	4,135
Directed Grant to Amizade	1,100
Fellows (4)	18,440
<i>Total Program Services</i>	<i>\$229,756</i>
Program Expenses:	
Annual report design and printing	\$1,487
Mailbox rental	312
Bank service fee	70
Tax filing fee	41
<i>Total Program Expenses</i>	<i>\$1,910</i>
TOTAL OPERATING EXPENSES	\$231,666

CHANGE IN NET ASSETS FROM OPERATIONS	\$130,258
Change in investment value	299,689
Internal asset transfer	(3,724)
BALANCE FROM YEAR END 2021	481,314
NET OPERATING ASSETS	\$907,537

Many Thanks to Our Donors

Diamond Level (\$10,000+)

Mary and Tom Mitro
Tina and Tanju Obut
Bill and Cathy Reppart
Reed Schmidt
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1302 Waugh Drive, #257
Houston, Texas 77019-3908

www.allpeoplebehappy.org